

ZF STEERING GEAR (INDIA) LTD.

Gat Nos. 1242 & 1244, Village Vadu BK., Tal. Shirur, Dist. Pune - 412 216 (India) Tel.: 02137-305100, Fax: 02137-305302

Web: www.zfindia.com, Email Id: enquiry@zfindia.com

Corporate Identity Number (CIN): L29130PN1981PLC023734



December 2, 2025

To,

The Manager, Listing Department, BSE Limited, P. J. Towers, Dalal Street, Mumbai – 400 001.

BSE Scrip Code: 505163

Subject: Disclosure under provisions of Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations) - Voting Results of Postal Ballot

Dear Sir/Madam,

This is further to our intimation dated October 30, 2025, in respect of the dispatch of the Postal Ballot Notice to the Shareholders of ZF Steering Gear (India) Limited (the Company) for obtaining their approval for the Reclassification of three Promoter(s) under Regulation 31A of Listing Regulations (the Resolution), as mentioned in the table given below, from the category of 'Promoter & Promoter Group' to 'Public Shareholder(s)' category.

Sr.	Name of the Person	Category before	Category after	
No.	Name of the Person	reclassification	reclassification	
1.	Mrs. Amita Jinendra Munot	Promoter / Promoter Group	Public	
2.	Mr. Piyush Jinendra Munot	Promoter / Promoter Group	Public	
3.	Mr. Yash Munot	Promoter / Promoter Group	Public	



ZF STEERING GEAR (INDIA) LTD.

Regd. Office & Works:

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We would like to inform you that the Shareholders of the Company have duly approved the above-mentioned resolution with requisite majority. The resolution is deemed as passed on the last date of remote e-voting period, i.e. November 30, 2025.

In this regard, please find enclosed herewith:

- 1. Voting Results pursuant to Regulation 44 of the Listing Regulations, 2015, enclosed as Annexure A;
- 2. Scrutinizer's Report pursuant to Section 108 and Section 110 of the Companies Act, 2013, read with rules made thereunder, enclosed as Annexure B.

The Voting Results along with the Scrutinizer's Report shall also be available on the website of the Company at www.zfindia.com and on the website of the Stock Exchange www.bseindia.com.

Kindly take the same on record and oblige.

for ZF Steering Gear (India) Limited

Satish Mehta

Company Secretary & Compliance Officer Membership No. F3219

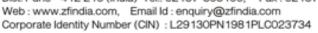


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OUTCOME OF VOTING FOR POSTAL BALLOT

[As per Regulation 44(3) of Listing Regulations]

Postal Ballot	Saturday, November 1, 2025, to Sunday,
	November 30, 2025
Total no. of Shareholders as on record date	
(i.e. Friday, October 24, 2025– cut-off date for	9919
voting purpose)	
No. of shareholders Voted:	
a) Promoters and Promoter Group	5
b) Public	52

Voting Procedure

1. E-voting window was open from Saturday, November 1, 2025 (9:00 a.m. IST), to Sunday, November 30, 2025 (5:00 p.m. IST).

The detailed voting results are given in Annexure – A and the Scrutinizers' Report is attached as Annexure – B.

Thank You,

Yours faithfully,

for ZF Steering Gear (India) Limited

Satish Mehta

Company Secretary & Compliance Officer Membership No. F3219

Chairman

				Resolution (1	L)			
	Resolution requir	ed: (Ordina	ry / Special)			Ordinary		
Whether promoter/promoter group are interested in the agenda/resolution?		Yes						
	Description o	f resolution	considered	Approval of Re-class	sification of	three Promoters Category to Pu		m Promoter Group
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		5043011	83.0459	5043011	0	100	0
Promoter and	Poll Postal Ballot	6072560	0	0	0	0	0	0
Promoter Group	(if applicable)		0	0	0	0	0	0
	Total	6072560	5043011	83.0459	5043011	0	100	0
	E-Voting	1414	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
Public- Institutions	Postal Ballot (if			_			_	
	applicable)		0	0	0	0	0	0
	Total	1414	0	0 2174	5204	0	79.8037	20.1963
	E-Voting Poll	2999326	6521 0	0.2174	5204 0	1317 0	79.8037	20.1963
Public- Non	Postal Ballot		U	0	U	U	U	U
Institutions	(if applicable)		0	0.0000	0	0	0	0
	Total	2999326	6521	0.2174	5204	1317	79.8037	20.1963
			5049532	55.6527	5048215	1317	99.9739	0.0261
				Whether resolution is Pass or Not.		l .		
_		-		Discl	osure of no	tes on resolution		

SIUT & Co LLP COMPANY SECRETARIES

LLPIN: ABA-6960

SCRUTINIZERS' REPORT

[Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rule, 2014 as amended]

To,
The Chairman,
ZF STEERING GEAR (INDIA) LIMITED
GAT NO. 1242/1244, VILLAGE-VADU BUDRUK,
TAL-SHIRUR, DIST. PUNE- 412216

Dear Sir,

We, SIUT & Co LLP, Company Secretaries, have been appointed by the Board of Directors of **ZF STEERING GEAR (INDIA) LIMITED** ("the Company"), as a Scrutinizer for the purpose of scrutinizing the postal ballot through e-voting process and ascertaining the requisite majority on E-voting carried out as per the provisions of Section 108 and 110 of Companies Act, 2013, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 including any statutory modification(s) or re-enactment(s) thereof for the time being in force, provisions of Secretarial Standard on General Meetings ("SS-2") read with General Circulars issued by Ministry of Corporate Affairs ("MCA Circulars") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any amendments thereto ("SEBI Listing Regulations") in respect of the Resolution as proposed in the postal ballot notice dated 16th October 2025.

- 1. The postal ballot notice dated 16th October 2025 along with the explanatory statement setting out material facts under section 102 of the Companies Act, 2013 was sent to the members on 30th October, 2025, whose name appeared in the Register of Members/list of Beneficial Owners as received from National Securities Depository Limited and Central Depository Services (India) Limited and whose email IDs are registered with the Company/ Registrar/Depositories as on Friday, 24th October 2025 ("Cut-off date").
- 2. The management of the Company has to ensure compliance with requirements of the Companies Act, 2013 and the Rules framed thereunder along with MCA Circulars & Listing Regulations relating to postal ballot through E-voting on the Resolution contained in the postal ballot notice dated 16th October 2025.

EMAIL ID: cs@siut.in

WEBSITE: www.siut.in

- 3. Our responsibility as a Scrutinizer for the E-voting process is restricted to make a Scrutinizer's report of the votes cast "In Favour" or "Against" the resolution and "Invalid" votes, based on the reports generated from e-voting system provided by National Securities Depository Limited (NSDL), the authorized agency engaged by the Company to provide facilities for e-voting.
- 4. Further to the above, we submit our report as under:
 - i. The remote e-voting period commenced from Saturday, $1^{\rm st}$ November 2025 (9:00 A.M) and ended on Sunday, $30^{\rm th}$ November 2025 (5:00 P.M).
- ii. The members of the Company as on the Cut-off date i.e., Friday, 24th October 2025 were entitled to vote on the resolution as set out in the postal ballot notice.
- iii. The requisite Public Advertisement with respect to dispatch of Postal Ballot Notice pursuant to Section 108 of the Companies Act, 2013 read with Rule 20(4)(v) of the Companies (Management and Administration) Rules, 2014 was published in the daily Newspaper viz. "Business Standard" (English, Mumbai & Pune Edition) and Loksatta- (Marathi, Pune Edition) on Friday, October 31, 2025.
- iv. The votes cast via remote e-voting were unblocked on Monday, $1^{\rm st}$ December 2025 in the presence of two witnesses not in the employment of the Company.
- v. The details containing *inter alia*, list of Equity Shareholders, who voted "**for**" and "**against**" on the resolution that were put to vote and which were Invalid, were generated from the evoting website of National Securities Depository Limited (NSDL) i.e. www.evoting.nsdl.com based on such report generated, the result of the e-voting is annexed.

Thanking You, Yours Faithfully,

For SIUT & Co LLP

Company Secretaries

(Unique code: L2021MH011500)

CS I U THAKUR

Partner FCS: 2298 **CP:** 1402

UDIN: F002298G002149267

Peer Review No:5460/2024

Place: Pune

Date: 02/12/2025

VOTING RESULTS

ZF STEERING GEAR (INDIA) LIMITED CIN: L29130PN1981PLC023734

Based on the data downloaded from website of National Securities Depository Limited (NSDL), for e-voting process, we now submit report as under:

Resolution No. 1:

Approval for Re-classification of three Promoters of the Company from Promoter Group Category to Public Category :

Sr. No.	Name of Promoter / Promoter Group Entity	No. of Equity Shares Held	% of Paid-up Equity Capital
1.	Mrs. Amita Jinendra Munot	1,47,215	1.62
2.	Mr. Piyush Jinendra Munot	1,16,235	1.28
3.	Mr. Yash Munot	1,12,350	1.24

Resolution as an **Ordinary Resolution**:

	E-VO	PERCENTAGE	
	NO OF MEMBERS	NO OF VOTES	-
IN FAVOUR	50	5048215	99.97
AGAINST	7	1317	0.03
INVALID VOTES		-	-



RESULT

As the number of votes cast in favour of the resolution were more than the number of votes cast against, we report that the Ordinary Resolution with regard to Item No. 1 as set out in the Notice of the Postal Ballot is passed in favour of the resolution with requisite majority.

Thanking You, Yours Faithfully,

For SIUT & Co LLP

Company Secretaries

(Unique code: L2021MH011500)

CSIUTHAKUR

Partner FCS: 2298 **CP:** 1402

UDIN: F002298G002149267

Peer Review No:5460/2024

Place: Pune

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